

21<sup>st</sup> December 2017

**Re: Pastoral updates**

Dear Parent/Carer,

I'd like to begin by thanking you for your support in helping the school staff to drive forward improvements in behaviour this term. There have been challenges along the way, but the overriding feeling from staff, students, parents and the local community is that the behaviour and conduct of Phoenix students has improved since September. Where we have had positive parental engagement and support, we have found that students have made greater progress in their learning. Having reviewed our procedures and systems with staff who work directly with the pastoral needs of the students, we have made some further changes to ensure we continue to make more improvements.

**Please note the following amendments:**

- Late detention will now be 1 hour, not 20 minutes
- Impact timings of the day will change from 9am-4.15pm
- Attendance support from the Tri-borough Early Help Team to follow up persistent absences/students below 95%

I also hope you are enjoying receiving the Progress Picture, which is e-mailed weekly to parents. If you are not receiving this, it may mean we do not have your correct e-mail address. Please speak to the main office if this is the case.

We are looking forward to the spring term and beyond, watching the students learn to make the right choices and manage their own behaviour even more as they grow into rounded young adults with a love of learning.

Wishing you a wonderful festive break.

Yours sincerely,



**Mr T Phillips**  
**Deputy Headteacher**