

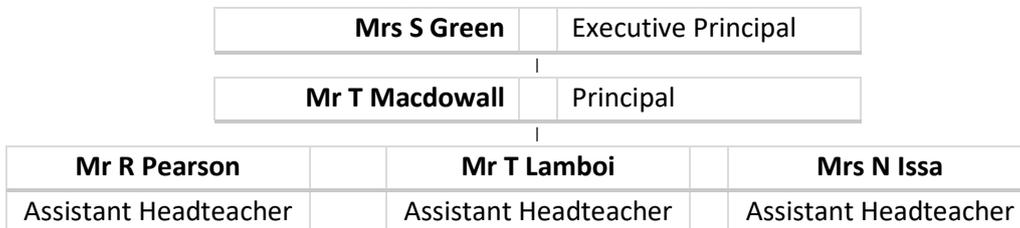
Friday 28th June 2019

Dear parents and carers,

I am writing to you to outline some changes to the staffing and leadership structure at Phoenix Academy for the new academic year. It is with regret that I will be moving on after the summer term.

Phoenix Academy has made rapid improvements over the last two years and the March 2019 Ofsted inspection confirmed it is a 'Good' school and is well set up for its next phase of progress. The new leadership team is comprised of current, strong, Phoenix Academy middle leaders, whilst the new Principal, Tony Macdowall is currently Senior Vice Principal at Pimlico Academy, part of Future Academies. He will be supported by Sam Green. Mrs Green has successfully led Pimlico Academy as Principal for the last six years and will now be leading both Academies as the Executive Principal.

The new leadership team structure from September 2019:



Over the past two years, the staff team have worked extremely hard to ensure that systems and structures are in place which would allow a new leadership team to takeover and carry on operating these systems. Planning for September is well underway and the behaviour system will remain as it is as well as our systems and philosophy around teaching, learning and curriculum.

Over the course of this term and moving through to the end of term, Mr Macdowall and Mrs Green are working closely with myself and the current SLT. We are working through a detailed handover plan to ensure that Phoenix is in a strong position to secure an outstanding judgement at its next inspection.

We understand that there may some queries around the changes, so we would like to offer parents the opportunity to attend a **parent forum on Wednesday 10th July 2019 between 5.30-6.30pm** in the Academy Theatre.

I'd like to thank you for all of the support you have given me and the staff in our time here. We have achieved an awful lot in two years and I really hope Phoenix Academy builds on the many strengths it has in the future.

Yours sincerely,



Mr T Phillips
Acting Principal

